



THE
United Church
OF THE *San Juans*

ANNUAL REPORT

Fiscal Year July 01, 2024 – June 30, 2025

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Pastor's Report

Just a little over 2 years ago I wrote this to open my first annual report: “As a newcomer to the United Church of the San Juans, I have been so impressed by the energy and enthusiasm of this congregation. Post-pandemic, UCSJ’S commitment to its life and participation in its ministry is strong and brings a vitality that speaks of deep faith in God, a desire to walk together in the Way of Christ, and a willingness to engage with the work of the Holy Spirit within and beyond the walls of this church.” Last year I opened my report with the same quote, and as I prepared to begin this year’s report, I thought these words still best describe the life of this congregation.

This has been another very full year. We have celebrated birthdays together. We have celebrated lives well-lived and now laid to rest. We have studied, worshiped, sung, listened, shared meals and conversations and adventures, and served the community beyond our doors together. In the midst of a very divisive period, we have continued to live out these values.

Our mission statement is a great guide, and we see it on the wall above the sign-up sheets, in our weekly worship bulletin, on our website, and in our monthly newsletter:

- We are a loving and compassionate church family that respects the dignity and integrity of each individual.
- We find our joy and meaning through faith in God and Jesus Christ and the Holy Spirit.
- We seek to promote Christian unity and to encourage understanding and cooperation with those from different traditions.
- We seek to foster deeper relationships with God and each other through worship, fellowship, growth, and service.

This past year, we’ve focused on these values in a congregational gathering and in a series of sermons. They are great words to walk by, but they also present a tall order. Putting them into practice as we “seek to foster deeper relationships with God and each other through worship, fellowship, growth, and service” is not something that just happens. We have to weave it into everything we do, from casual conversation at fellowship time; to how we think and talk together at studies, events, and trips; to how we welcome those in the larger community. How do we continue to keep making our mission statement more than just words?

That is the question that our Long-Range Visioning Team has been focusing on as we discern God’s vision for us over the next 3-5 years. As we plan for the future, I see us finding new joy and meaning as we seek to continue to foster deeper relationships with God and each other, and in doing that build unity, understanding and a cooperation that testifies to the power and blessing of a life lived together in the Spirit as the Body of Christ.

I am so grateful to be a part of this congregation, and I look forward to all God will do in, among, and through us as we walk into this next year together.

Blessings,

Melinda Veatch

Council Chair Report

Each year several of the Council members change. And each year I have the privilege of getting to know each member better as we do the work of the Holy spirit in this unique, wonderful church family. The insights, experiences, efforts and care of each council person encourages me to find ways to support UCSJ in our journey together.

The Care Team has worked diligently to support the emotional and physical needs of the congregation. The Mission and Outreach Team has created new and exciting ways the congregation can help support organizations in the community and world. The Operations and Maintenance Team has kept the building clean, safe and repaired. The Communication Task Force has recommended way to improve our internal and external communication efforts. These Teams, along with all the UCSJ teams have accomplished much. Please read their following reports and thank them for guiding us in our spiritual journey.

We at UCSJ have had a slight decrease in attendance this past year. July 2023-June 2024 attendance was 3845 and July 2024-June 2025 was 3579. We have celebrated and mourned the passing of four of our flock (Jean Bosworth, Brenda Engdahl, Don Radovich and Burt Stern). There have also been a few who have transferred their membership to other congregations outside our area and a few who have move. We especially miss the presence of Dick Engdahl our strong spiritual leader. And through all this we have remained a strong congregation in a world where many churches are closing.

Other issues the Council has discussed and have concerns about include continued support for our Pastor and the hours spent by a full-time pastor in a part-time position, succession planning for Treasurer and other positions, maintenance and updating of the accounting procedures, continued upkeep of the facility and grounds (including drainage, yard maintenance, sanctuary lighting)

This is the fourth year we have been following our bylaw changes and there are a few aspects of those changes that the Council will review and perhaps bring to you for revision next June. Such as how we develop the concepts of co-Chairs, review the number of ministry representatives and continue to expand opportunities for congregational members to participate in the life and work of this church.

The Visioning process continues. The congregation involvement in that process will guide the final results. This process will provide an over-arching direction to our ministry. Change is always on the move and so shall we. Thanks for your support and concern.

Respectfully submitted,

Pam Larson, Council Chair

Administrative Committee Report

The purpose of the Administrative Committee is monitored day-to-day operations, approve routine financial obligations, recommend to Council changes needed in by-laws and procedures They meet in months when the full Council does not. The primary function is oversight of the financial health of UCSJ and our investments in the Texas Presbyterian Foundation and regular administrative functions. This Committee consists of the Pastor, Melinda Veatch, Vice-chair of Finances, Dennis Eliason, Vice-Chair of Operations, Joan Moyer, Vice-chair of Ministries, Donna Whiskeman and myself, Council Chair.

Three members of this team reviewed the Pastor's performance which was present to the full Council. The review was extremely positive with the major concern regarding the number of hours Pastor Veatch spends each week which is far above the contracted 25-30 hours and ways we can assist her in the coming year.

This year accounting procedures were discussed as a result of the unfortunate accident of our treasurer, Sue Stern. Dennis Eliason, Vice-chair of Finances, spent many hours searching for documents, passwords and financial information. And thanks to Gail Callahan, who assumed the treasurer responsibilities, UCSJ accounting system is functioning well. The Committee has been concerned with storage and access of the financial information as well as a succession planning.

The Committee reviewed the Facility Use permit process and forms and presented the changes to the Council for approval. Other policies have also been reviewed.

Each member of the Administrative Committee works to keep day-to-day operations flowing. Pastor Melinda Veatch keeps the team spiritually grounded and teaches us to lead by example. Dennis Eliason, Vice Chair of Finance, prepares monthly financial reports, prepares a budget, works closely Treasurer and manages our investments. Joan Moyer, Vice Chair of Operations, oversees the maintenance of the building and grounds, works with the communication team and is the secretary of both the Administration Committee and the full Council. Donna Whiskeman, Vice Chair of the Ministry, convenes the Ministry Representatives quarterly and encourages collaboration and communication. And I, as Chair, try to keep up.

This Annual report includes summaries by members of the Administrative Committee, please read their reports to get a snap-shot of this year's progress.

Respectfully Submitted,

Pam Larson, Administrative Committee Chair

Vice Chair of Operations Report

The Vice Chair of Operations provides leadership and support to the Operations of UCSJ as designated in the Governance Structure to the following teams: Building and Maintenance, Denominations, and Communications.

Building and Maintenance 2024-2025: David Stytz, Dave Young, Steve Wolff

David Stytz – coordinated the wood oil staining of the church, shoveled snow and maintained a safe handicap entrance to the church, available to open the church when needed, and coordinated with Kay Sibold the metal edging project to our sidewalks (completed May 16, 2025).

Steve Wolff – organized and coordinated the delivery of 56 replacement seats for our church chairs – delivered on May 22, 2025.

Dave Young – Aspen stumps ground down by Hummingbird, coordinated replacement of the Pastor's door and had all back doors painted, replaced GFI receptacle near coffee maker, put new weather stripping on Front and Library doors, Coordinated repair of Office HVAC system, replaced HVAC air filters twice, replaced light bulbs as required, coordinated yearly backflow test, evacuated church irrigation system prior to winter and started system for summer (replaced broken nozzles), installed lock on TV closet doors, installed Knox Box outside Church front doors – contains Church key and Mechanical key for fire department, mowed empty lot, and had east windows cleaned.

The refrigerator was replaced through a generous donation. A vacuum cleaner was donated by Liz Kuehling.

The Orkin pest control contract was cancelled and new contract was made for two times a year with Rory Main.

We had a fall cleanup and this spring Donna Whiskeman did weeding.

Denominations: Tom Chase

This past year we saw two of our denominations elect new Bishops. The ELCA elected Rev. Dr. Meghan Johnston Aelabouni. Rev. Dr. Aelabouni was elected at the Rocky Mountain Synod assembly in Loveland, CO on April 27, 2024. Arline and I were UCSJ representatives at this assembly. The United Methodist elected Rev. Kristin Stoneking to be the Bishop of the Mountain Sky Conference. We congratulate both Bishops on their election to this important calling in their life.

I completed the contacts to three of our denominations and Pastor Veatch fulfilled our obligation to the Presbyterian denomination. We sent our annual contribution to all denominations in August, 2024.

Thank you to Kim Lundquist for sharing the duties of providing articles for the PLUM Corner.

Communications Team

A Communications Task Force team was organized last fall to effectively implement the goal of UCSJ's communication Policy, which is "to keep our members actively engaged in the life of the congregation and to draw new people into fellowship".

Administrative Assistant, Shirley Didier – The Bulletin Insert and the NewsLink

were assessed with the adoption of a NewsLink Submission form to a 2-sentence description for an event with a contact for further information. The goal was to eliminate lengthy event information. Shirley continues to compile the bulletin and inserts efficiently in coordination with Rev. Veatch and Katy Kristoffersen.

Barb Eliason – Newsletter, Facebook, and UCSJ Website

I have faithfully compiled, edited, and distributed (via email and U.S. mail) the monthly UCSJ Newsletter. I appreciate the input from the UCSJ staff, Council, and all others who make the Newsletter a great sharing of past and present events. Thank you to Gen Spangler for submitting photos throughout the year.

I continue to update and maintain the church website (<https://ucsjridgway.org>) with current events. The website includes a calendar of upcoming events with the development of a “Special Events” page, and I worked with Mike Kristoffersen to develop a QR Code for our weekly ad which points readers to the Special Events page on the website. The website also includes the past five sermons. Thank you to Mike Kristoffersen for his technical services with videotaping and posting the sermons on Facebook.

Kate Kellogg – Publicity and Advertising

In conjunction with the Communications Task Force team, the weekly ad was newly developed which includes the QR Code and a new contract was signed with the Plaindealer. Kate works closely with the team and Katy Kristoffersen on the ad design, events, and submitting each ad to the Plaindealer. Joan will develop a committee to streamline the process of getting the ad into the paper and to obtain feedback on our ads for further review.

A special thank you to Todd Schroedel for funding our UCSJ ad in the Ouray County Plaindealer publication “Discover Ouray County”.

Respectfully submitted,
Joan Moyer, Vice Chair of Operations

Vice Chair of Finance Report

UCSJ ended our fiscal year financially on a very positive note. Our budget for contributions was \$200,000 and the congregation responded with contributions of \$202,870. Our budget for expenses was also \$200,000 and our actual expenditure was \$195,530, providing a surplus of \$8,340. We also received a Directed Contributions that allowed us to stain the wood exterior of our building, replace the Pastors exterior door, replace the kitchen refrigerator, and give added support to local missions. This means that we spent over \$11,000, which is not shown in the budget.

Our building is 16 years old and needs additional maintenance. Several projects we had planned to complete this year have been moved to next year.

The proposed budget is \$210,452 for both contributions and expenses. The major changes include:

- Pastoral & Staff + \$5,900
- Administration + \$1,600
- Building & Maintenance + \$1950
- Communications + \$2,500
- Denominations Relations + \$1,050
- Reserves - \$2,400

UCSJ has the following funds in reserve:

- Checking Account \$25,000
- General Fund Reserves \$190,000
- Building Fund Reserves \$ 20,100

The surplus funds will roll over into either the checking account or the general fund reserves.

The Endowment Committee includes Steve Wolff (Committee Chair), Jenny Cheek, Clayton Beaudry, and Dennis Eliason (ex-officio). Vince Snowbarger is replacing Dennis Eliason on this committee. They have written several articles this year encouraging greater congregational support of the fund without success of additional contributions. The Endowment fund is held at Texas Presbyterian Fund and has a current balance of \$16,650.

Respectfully submitted,
Dennis Eliason, Vice Chair of Finance

Vice Chair of Ministries Report

This has been a great year for our ministries. The Care Team, with Pastor Melinda's help, has crafted an efficient process for helping those in the congregation who need a meal, a ride, a friendly call, a prayer shawl or an encouraging card. Mission and Outreach has put together many hands-on possibilities, in addition to financial support, to help those locally and internationally who can use our help. The Worship and Music team has worked very hard making sure each Sunday's service is very special and also has helped tremendously with the production of the Seder Dinner. Congregational Life has implemented a full calendar of events to foster the essential function of bringing people together doing a variety of things. Sunday treats after service are given a great deal of attention and are viewed as a critical connection for many. Education continues to offer, through films and books and studies, ways for folks to explore their faith. Growing the Membership is an on going project and we are still searching for the appropriate vehicle to attract more members, stay in touch with those we have not seen in a while and acknowledge and follow up with those who are first time visitors.

All the ministry chairs and their respective committees continue to work hard at making sure they are doing all they can to assure the needs of our members and those of the community at large are being met. Finding volunteers to help is an ongoing challenge that we feel can only be met by that ever important "personal ask".

Respectfully submitted,
Donna Whiskeman, Vice Chair of Ministries

Care Ministry Report

There are a number of people involved in the Care Team. They include LaVonne and Paul Glanville, Jere Beaudry, Angela Todd, Kay Sibold, Shirley Didier, Junella Hildreth, Bob McDaniel and Linda Ingo. We keep track of needs and concern through phone calls, texts, emails and bi-monthly meetings. Typical activities include visitation, phone calls, and food via meal trains. Sometimes people outside the group are asked to help with extra visitation and meals. It is a ministry that is done one on one, as a ministry of relationship. Lisa Young and Sue Conrad each take half a year to send out cards for birthdays, anniversaries and encouragement. Jenny Cheek sees that prayer shawls are knitted and available for the pastor to take to those who are ill. Care Team funds have been used to purchase booklets (Care Notes) related to grief support, mental wellness, health care and spirit care that are available to take from a brochure rack in the church entry hallway. As a team, we sometimes share meal train recipes that have been successful as well as discuss how to organize needs that arise

such as transportation to UCSJ activities for those who request it. If there is a death, members of the team work together with others under the broader ministry umbrella to assist with food, flower arrangements, etc. for the service.

Respectfully submitted,
Alice Goertz, Care Representative

Congregational Life Ministry Report

Connecting with our church family and community is the heart of our congregational life ministry. Our efforts throughout the year have been imagined and supported by our ministry team: Jenny Cheek, Sue Conrad, Charlotte Duckett, Lish Sheppard, Elise Shirey, Gen Spangler, and Angela Todd. Thank you for your creativity, brainstorming, organizing, and stepping up repeatedly over the past year.

We have worked with other ministry teams to collaborate on many unique events over the last year: Sunday Sundae concerts (Ridgway Grit, Sounds of Summer, and Joshua Messick), Katy's choir and creativity camps for kids, our Christmas Harps and Hammers and community sing-along, Epiphany chili luncheon, Ash Wednesday soup supper, Seder meal, Easter potluck brunch, and our indoor picnic. Thanks to Katy Kristoffersen, Tim Spangler, Mick Graff, Alice Billings, Donna Whiskeman, Joan Moyer, Alice Goertz, Jenny Cheek, and Pastor Melinda for supporting our "team" efforts.

We explored, celebrated, and eaten together throughout the year. There have been mountain adventures to Moab, two fall colors trips, and Creede. Our monthly gals' lunches in Montrose and Ridgway have let us try some new restaurants and go back to our favorites. Jenny Cheek and Marsha McCall's ladies' happy hour is always a summer highlight. We experienced High Tea at The Stonehouse and had several "Remember When" dinners in homes, too.

Sunday fellowship following worship has provided opportunities to celebrate birthdays. Our faithful coffee-makers David Stytz and Dave Young showed up every week to get ready for the post-worship crowd. Pie Sunday before Thanksgiving was a hit along with left-over potluck holiday treats between Christmas and New Years. Thanks also to our many treat-bringers throughout the year. Our refrigerator went out in January, and thanks to an anonymous donor, we purchased a new one.

Our communications task force has worked throughout the year to promote UCSJ and our events. We've redesigned the ads in the Plaindealer, developed guidelines for the NewsLink, have developed QR codes to take folks to our website, and published an ad in Ouray County summer guide. Thanks to Pastor Melinda, Donna Whiskeman, Joan Moyer, Kate Kellogg, Shirley Didier, Barb Eliason, and Todd Schroedel for supporting these efforts.

Let us keep connecting this summer and beyond.

Respectfully submitted,

Carolyn Snowbarger, Council Representative for Congregational Life Committee

Education Ministry Report

First of all, thank you to all who have served this past year on our Education Ministry Committee. Thank you to Mick Graff, Lisa Young, Angela Todd, Lavonne Glanville, Kristi Henson, Junella Hildreth, Art Dodd, Donna Whiskeman, and Carolyn Snowbarger who have served on this team. providing ideas, creativity, and insights into our programming. A special thanks to Pastor Melinda Veatch for her interest, guidance and participation in our programs this year.

Community Learning

Our “flagship” education program is our Community Learning series. Mick Graff and Carolyn Snowbarger have been coordinating the selection of books, facilitators for the discussions, soups and bread for the suppers. This year we read five books in two sessions in the fall and late spring. Participants selected these books: The Gnostic Gospels Collection by Elaine Pagels; Desire of the Everlasting Hills: The World Before and After Jesus by Thomas Cahill; Reading Genesis by Marilynne Robinson; Faith Shift; Finding Your Way Forward When Everything You Believe Is Coming Apart by Kathy Escobar, and Low Anthropology: The Unlikely Key to a Gracious View of Others (and Yourself) by David Zahl.

Lenten Book/Video Activity

In February and March we studied All the Light We Cannot See. This is a Pulitzer Prize-winning novel from 2014 which was adapted for film. For four weeks, we showed the Netflix miniseries of the same book. Each episode was followed by discussion led by Pastor Melinda, and it further reflected the theme the pastor has been talking about this new year – light amid the darkness in our world.

On the Same Page Book Club

Our On the Same Page Book Club enjoyed various genres and animated discussions. This year’s selections were: Go as the River by Shelly Read; What I Know Now: Letters to My Younger Self by Ellen Sprague; The Lost Bookshop by Evie Woods; The Happiest Man on Earth by Eddie Jaku (an autobiography of an Auschwitz survivor); The Snow Child by Eowyn Ivey; and The Wedding People by Allison Espac.

Special Presentation by Glen Ely

On August 19, we had about 25 people attend the presentation by Glen Ely on the topic of “Where Does the West Begin in America?” A special thank you goes to Glen.

Book Exchange

In September we held a UCSJ book exchange. A bookshelf was placed outside on the patio. The shelves were immediately stocked with a variety of books. A number of books were also taken. Left-over books were donated to various libraries in the area.

Bible Studies and Centering Prayer

Our men’s and women’s Bible studies have continued to thrive on Zoom. The women’s group studied the Book of James. The Men’s discussions are usually reviews of the scriptures for Sunday’s sermons. We are grateful to Bob Larson and Donna Whiskeman for leading these weekly groups.

The centering prayer group is led by Kathy Graff on Monday mornings. This time of reflection, discovery, meditation and prayer has continued online throughout the year.

Men's Breakfasts

On the third Saturday of each month from January through October, the men have breakfast and listen to programs ably procured by Ken Sloan. Several of these programs have been coed. Thank you to all who set up and prepare the meal and a special thanks to Ken for the great programs.

Humans Anonymous

We are working on a series for next July and August that we are calling Humans Anonymous. It will explore how we can use the 12-step process used for addiction recovery to help us in all our life's circumstances. Thanks to Angela Todd for suggesting and working on this program.

Finally thanks to all of you who have helped coordinate, lead, facilitate, brainstorm, and attend our education activities this past year.

Respectfully submitted,

Vince Snowbarger, Education Ministry Council Representative

Membership Ministry Report

This past year we had a very good response from the congregation to volunteer for being Greeters. I say, "this is the easiest job in the church"). We ask the greeters to identify visitors and welcome them to worship. Our guest book is always open and available for visitors to sign. We have visitor packets for our local visitors. These packets contain information about UCSJ and are available in the narthex for anyone to access and distribute to any person wanting to know more about our church.

This past year we were not able to increase our membership in the congregation. I talked with Melinda about identifying people that may be interested in becoming members of UCSJ. Recently we identified several people that we think would be interested in membership.

Cards were sent to a few of the people that visited and a few members that we miss seeing. We placed a card in the pew chairs that we hope people will use them to communicate the desire for a pastor visit or the desire to learn more about UCSJ.

Respectfully submitted,

Tom Chase, Council Membership Representative.

Mission and Outreach Ministry

The Mission and Outreach Committee is charged with the coordination and facilitation of UCSJ's involvement, both financially and otherwise, in local and non-local organizations. Distribution of funds has generally been made in the Spring and Fall. Our budget for 2024 – 2025 was \$8,000. We also received \$1,000 from an anonymous donor. We take seriously the responsibility for how these funds are disbursed.

We developed a survey, distributed for a period of three weeks, asking our church members to identify mission opportunities in our own community and surrounding areas. We wanted input as to what projects and organizations people were interested in. We also asked about hands-on projects. Results indicated people prefer projects having a “start and stop” date. We can now use these results as a guideline moving forward. Thank you to everyone who took the time to complete and return the survey.

In the fall of 2024, we gave \$1,000 to Nikki Kopf, one of our church members, who had to go to California for surgery. We also gave \$500 to each of our four affiliated denominations for disaster relief (each denomination had sent an appeal for funds). We became aware of a new organization: Mercy Chefs. They are a faith-based organization located in Virginia that provide chef-prepared hot meals. Mercy Chefs has mobile kitchens that go to disaster areas and provide meals for first responders and disaster victims who need a healthy hot meal. We gave them \$500 in October. After Hurricane Helene, we sent \$500 to United Methodist Hurricane Relief Fund. With so many disasters occurring around the country, we gave another \$500 to Mercy Chefs in March.

During the winter we did a clothing drive of long johns and socks for Shepherd’s Hand in Montrose, who feed and give clothing to homeless. We used \$489 from our funds to add to the donations and were able to give them some clothing for their needs. Shepherd’s Hand is so appreciative of anything we do for them. One of the thank-you notes we received challenged us to think of our giving in this way: “Instead of thinking of your church as helping Shepherd’s Hand, think of Shepherd’s Hand as assisting your church’s mission in carrying out Jesus’ direction to feed the hungry and give clothing and shelter to those in need.”

Shepherd’s Hand’s dishwasher broke down and were forced to use paper products instead. In March we sent \$500 to assist with repair of the dishwasher. Another urgent need arose in April; replacing their commercial stove. We gave \$1,000 towards a new stove with a grill.

One of the directions we are moving towards is focusing monthly on a project that would more directly involve our members. Our first monthly focus was in May: showing support and appreciation to our three local law enforcement agencies. We asked members to bring healthy snacks, such as fruit, nuts and energy bars, beverages, cookies or brownies. We bought some baskets and snacks to fill in with the donations and delivered them mid-May. They would also appreciate blankets which are sometimes needed in emergencies. Between the three agencies, there are 23 patrol vehicles. We are purchasing enough fabric, \$610, to make enough blankets so each officer can have one in their vehicle.

We gave \$600 to Western Slope Friends of the Himalayans, an organization in Montrose Kelvin Kent is associated with that is helping with many needs in Nepal. We have donated to this group previously. We were contacted by Ridgway Riverfest through a board member who is a church member. Since we all need to be concerned about water, we felt it was appropriate to be a \$250 sponsor for their festival in June.

In May, Sveri May from Peace Jam gave a presentation at church. Peace Jam has 30 local kids who are involved in projects here in our county as well as on the Indian reservations. We gave \$750 to help them with their needs. Peace Jam will be our June project.

We continue to support Ouray County Pantry through food donations. It was suggested we change our monthly donations to quarterly which we agreed to do. Their specific needs will be included in the church bulletins. I would like to thank each of the committee members: Charlotte Duckett, Kate Kellogg, Cindi Myers, Lucy Scholpp, Claudia Wolff and Lisa Young who replaced Barb Eliason. Barb was a committee member for many years and we appreciate all she gave to the committee.

With gratitude, **Dee Moore**, Mission and Outreach Committee Representative

Worship and Music Ministry Report

The committee meets monthly on the first Monday of each month via Zoom. Some activities from the past year:

- The committee continued to expand their recruitment of volunteers, now having a list of 40 who are regularly recruited.
- An annual schedule and plan document was developed and is being refined as we go through a church year.
- The seder meal, as a part of Maundy Thursday services, has evolved and went very well in April 2025.
- The Chair continues to refine a list of substitute pastors available for fill in for the Pastor. The list has both shrunk and expanded and now sits at 7.
- Guidelines for visiting pastors and communion were developed and then improved
- The committee was particularly pleased with how well the Christmas services went, especially the youth choir.
- Wine was added to the communion and generally was well received.
- New candles, less prone to spilling, were purchased for the altar
- Gen Spangler put two larger poinsettias in front of the Sanctuary and we all liked the look
- Generally, we felt that taking down the Christmas decorations on Epiphany Sunday was preferable to doing it on a Saturday
- While this is not rigid, everyone liked not doing a Christmas concert this past year – it was easier on the choir and director.

Respectfully submitted,

Tim Spangler, Worship and Music Committee Chair

Nomination Committee Status Report

2024-2025

Nominees for the Church Council (Two Year Terms)

Council Chair Pam Larson

Vice Chair of Finance Vince Snowbarger

Congregational Life Carolyn Snowbarger

Membership Charlotte Duckett

Mission and Outreach Lisa Young

Nomination for 2024-2025 one-year term.

Education Elise Shirey

Nominees for the 2024-2025 nomination committee (one year term).

Betsy Lattanner

Larry Harley

Ken Sloan

Carolyn Snowbarger (Church Council)

Alice Goertz (Church Council)

Respectfully Submitted

2024-2025 Nomination committee:

Tom Chase, Joan Moyer, Betsy Lattanner, Max Sheppard.

Safety Team

2024 Year End Report

2023 saw an increasing need to have a plan of action for UCSJ to combat the possibility of any number of potential threats. Specifically, fire, medical emergencies, cyber threats, bomb or other suspicious packages and eminent physical threats were identified as most likely to occur. Months of research by the Safety team led to an understanding of what we should do. Ed Pecis, a retired policeman from California, graciously devoted many hours to training the team in how to handle various situations.

Currently there are two teams. The medical team consists of Joan Moyer, Angela Todd and Kristi Snapp.

The incident team is comprised of Steve and Claudia Wolff, David Stytz, Dave Young, Shirley Didier, Vince Snowbarger and Donna Whiskeman.

The teams are due for a training refresher in 2025.

Proposed Budget

Fiscal Year Budget for 2025-2026

	Budget for Fiscal Year 2024-2025	Final Results 2024-2025	Budget for Fiscal Year 2025-2026	Budget Change
General Income	\$200,000	\$202,870	\$210,452	\$10,452
Expenses				
Pastor & Staff	\$120,335	\$118,569	\$126,208	\$5,873
Administration Ministry	\$18,245	\$20,263	\$19,849	\$1,604
Building and Maintenance Ministry	\$15,650	\$13,905	\$17,600	\$1,950
Care Ministry	\$700	\$642	\$700	\$0
Communication Ministry	\$6,000	\$4,932	\$8,485	\$2,485
Congregational Life Ministry	\$3,300	\$2,490	\$3,500	\$200
Denomination Relations Ministry	\$20,000	\$20,287	\$21,050	\$1,050
Education	\$1,200	\$563	\$1,200	\$0
Member Development Ministry	\$350	\$145	\$300	-\$50
Mission and Outreach Ministry	\$8,000	\$7,962	\$8,000	\$0
Worship and Music Ministry	\$3,820	\$2,372	\$3,560	-\$260
Reserve Account	\$2,400	\$2,400	\$0	-\$2,400
Total Operating Expenses	\$200,000	\$194,530	\$210,452	\$10,452
Surplus/(Deficit)		\$8340		